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— TEXAS LAND TITLE ASSOCIATION —
APRIL 14-15, 2025



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ALEX H. HALFF LEADERSHIP ACADEMY

— TEXAS LAND TITLE ASSOCIATION —

In 2011, the TLTA Board of Directors unanimously voted to approve the development of the Alex H. Halff Leadership Academy. Several members contacted TLTA following Alex's death looking for a lasting way to recognize him and his outstanding contributions to the industry and the association. The naming of the Leadership Academy was a fitting tribute, as Alex served as a mentor to many title professionals and had a lasting and profound influence on many of our active volunteers. After seven sessions and over 350 alumni, in 2023 TLTA answered the need for expanded content and redesigned the program, offering more leadership, networking, educational, and study opportunities.

EVENT INFO

The Otis Hotel Austin
1901 San Antonio Street

REGISTRATION, ONSITE MEALS & SESSIONS

The Otis Ballroom

BUILD CONNECTIONS & EXPAND YOUR NETWORK

Sunday | 5PM

Meet and Greet Happy Hour

Monday | 11:30AM

Networking Lunch

Monday | 4:15PM

Connections Happy Hour

Monday | 6:15PM

Offsite Dinner at Ranch 616
transportation provided

SUNDAY, APRIL 13

5 - 6 p.m.

MEET AND GREET HAPPY HOUR

MONDAY, APRIL 14

8:30 a.m.	BREAKFAST	
9 - 10 a.m.	WELCOME AND INTRODUCTIONS	Leslie Midgley, CAE Claire Hartman, CTIP Michael Savas, CTIP
10 - 11:30 a.m.	BUILDING RESILIENT LEADERS: CONNECTION, COMMUNICATION, & COLLABORATION	Anne Grady
	<p>Get ready to dive into one of the most powerful tools a leader can have—understanding and adapting your communication style. In this dynamic session, Anne Grady will help you discover your unique communication style through an insightful inventory, giving you the cheat sheet you need to connect more effectively with your team and colleagues.</p> <p>This isn't just theory—it's real-world application. You'll walk away with actionable insights and practical tools you can use immediately to build stronger relationships and inspire collaboration. Whether you're navigating day-to-day interactions or working to strengthen your team's dynamic, this session will equip you with the mindset, skill set, and strategies to lead with confidence and compassion.</p>	
11:30 a.m. - 12:30 p.m.	NETWORKING LUNCH	
12:30 - 2 p.m.	BUILDING RESILIENT LEADERS: COURAGEOUS CONVERSATIONS & CONFLICT RESOLUTION	Anne Grady
	<p>In this continued session, Anne Grady will take the concepts of communication and connection to the next level by tackling one of the toughest challenges leaders face—conflict resolution. Once you've unlocked the secrets of your own style, it's time to put it to the test by learning practical strategies to handle difficult conversations with confidence and empathy.</p> <p>You'll discover how to build psychological safety within your team, creating an environment where people feel valued, respected, and ready to bring their best selves to the table. Whether you're managing team dynamics or dealing with a challenging situation, you'll leave with the tools to address conflicts in a way that builds trust and fosters growth.</p>	
2 - 2:15 p.m.	SOCIAL BREAK	
2:15 - 4:15 p.m.	BEYOND THE BOOK: UNREASONABLE HOSPITALITY IN ACTION	Sam Trimble
	<p>You loved the book—now let's take it to the next level. Join Sam Trimble as he brings Unreasonable Hospitality to life, sharing how the principles of exceptional service and genuine human connection can transform how we build relationships, retain clients, and deliver standout experiences in the title industry.</p> <p>But we're not stopping there. In the second half of the session, Sam explores how today's best-in-class sales strategies combine personal touch with the power of technology. You'll hear how AI, automation, and real-time tools can support—not replace—authentic connections with clients and colleagues.</p> <p>Whether you joined the original book discussion or not, this session is about putting ideas into action. Come ready to swap stories, learn practical strategies, and leave inspired to show up in ways that set you apart.</p>	
4:15 - 5:15 p.m.	CHEERS TO CONNECTIONS: BINGO EDITION	
	<p>Grab a drink and your bingo card, and get ready to mingle! Collect signatures from your fellow classmates to complete your card and enter to win some awesome prizes—because networking should be fun (and a little competitive)!</p>	
5:15 - 6:15 p.m.	REST & REFRESH	
6:15 p.m.	BUS DEPARTS FOR RANCH 616	
	<p>Meet outside The Otis Hotel for a quick ride to our off-site dinner.</p>	
6:30 - 8:30 p.m.	DINNER AT RANCH 616: TEXAS FLAVOR, AUSTIN STYLE	Ranch 616
	<p>Experience authentic Austin vibes at the legendary Ranch 616! Get ready for a night of bold flavors, great drinks, and even better company at one of Austin's most iconic spots! From legendary Ranch Water to mouth-watering Texas-inspired dishes, this off-site dinner is the perfect way to unwind and connect after a full day of learning.</p>	

TUESDAY, APRIL 15

8:30 - 9 a.m.	BREAKFAST
9 - 11 a.m.	<p>TRAINING AND RETAINING TOP TALENT David Tandy</p> <p>In today's competitive job market, finding and keeping great people is tougher than ever. Employees want more than just a paycheck—they want purpose, respect, and a leadership team that has their back.</p> <p>Join David Tandy as he dives into the challenges of talent retention in a long-term labor shortage and shares real-world strategies for attracting and keeping top-notch team members. From effective hiring and onboarding to building a culture that people want to be part of, you'll walk away with practical ideas to strengthen your team and keep them engaged.</p> <p>This interactive session is all about building a workplace where people feel valued and motivated to do their best. Get ready to rethink your approach to hiring, training, and culture-building!</p>
11 a.m. - NOON	<p>LEADERSHIP UNPLUGGED: REAL TALK WITH INDUSTRY LEADERS Johnny Collins, II Claire Hartman, CTIP Brian Pitman</p> <p>Get ready for an open and honest conversation with some of the most respected names in the title industry. TLTA President Claire Hartman, CTIP, along with Brian Pitman and Johnny Collins, will share real stories of leadership—balancing the demands of success, making tough decisions, and bouncing back from failures.</p> <p>This isn't your typical panel. You'll drive the conversation by submitting your questions through tlta.cnf.io with a social upvote feature that lets everyone see the most popular topics rise to the top. It's raw, real, and always a crowd favorite—an unfiltered look at what it takes to lead in today's world.</p>
NOON - 1 p.m.	<p>LUNCH PRESENTATION: CURRENT INDUSTRY ISSUES UPDATE Leslie Midgley, CAE Aaron Day</p> <p>Enjoy lunch, and catch up on what's happening in the Texas title industry right now. TLTA Executive Vice President and CEO Leslie Midgley and Vice President of Government Relations and Counsel Aaron Day will break down the latest issues shaping our world—from TDI updates and legislative developments to emerging trends and industry challenges.</p> <p>It's your chance to hear straight from the source, ask questions, and get a real-time pulse on what's impacting your work. You'll leave with a clear understanding of where things stand and what to watch for next.</p>
1 - 3 p.m.	<p>MANAGE THE MESSAGE AND MAXIMIZE YOUR EXECUTIVE PRESENCE Trey Guinn</p> <p>Ready to level up your leadership game? In this interactive session, you'll discover how your communication skills shape your executive presence and influence. It's not just about technical know-how—it's about how you deliver your message with clarity, confidence, and impact.</p> <p>We'll dive into practical strategies for crafting persuasive messages, presenting with confidence, and building stronger connections—whether you're in the office or at home. Expect plenty of hands-on tips and fresh perspectives that will help you become a more compelling and confident communicator.</p>
3 - 3:15 p.m.	<p>BE PROUD OF WHAT YOU DO: THE VALUE AND FUTURE OF THE INDUSTRY Michael Savas, CTIP</p> <p>Take a moment to reflect on the incredible impact you have as a title professional. The work you do provides certainty, efficiency, and security in real estate transactions—helping people fulfill their dreams of homeownership and land ownership.</p> <p>Join Michael Savas, CTIP, as he shares why your role matters now more than ever. From the roots of the industry in the late 1800s to the challenges and opportunities we face today, this session will give you a fresh perspective on the value you bring to your community and the future of the title industry.</p> <p>Walk away feeling proud, motivated, and ready to be an advocate for your profession—because what you do truly makes a difference.</p>
3:15 - 3:30 p.m.	GROUP PHOTO AND ADJOURN



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Great leaders never stop learning! Our speakers have shared some of their favorite books that inspire growth, build resilience, and spark new ways of thinking. Whether you're looking to master communication, develop stronger habits, or understand the principles of effective leadership, this list has something for everyone. Dive into these pages and keep building your leadership toolkit long after Leadership Academy wraps up!

21 IRREFUTABLE LAWS OF LEADERSHIP	John Maxwell
THE 5 DYSFUNCTIONS OF A TEAM	Patrick Lencioni
52 STRATEGIES FOR LIFE, LOVE & WORK	Anne Grady
THE 6 TYPES OF WORKING GENIUS	Patrick Lencioni
THE 7 HABITS OF HIGHLY EFFECTIVE PEOPLE	Steven R. Covey
ADVENTURES IN ADULTING	Trey Guinn
THE ART OF GATHERING	Priya Parker
ATOMIC HABITS	James Clear
AWAKEN THE GIANT WITHIN	Anthony Robbins
THE BURNOUT EPIDEMIC	Jennifer Moss
COMMUNICATION ESSENTIALS	Trey Guinn
DARE TO LEAD	Brene Brown
EAT THAT FROG	Brian Tracy
THE EFFECTIVE EXECUTIVE	Peter Drucker
EMOTIONAL INTELLIGENCE 2.0	Travis Bradberry and Jean Greaves
FIRST, BREAK ALL THE RULES	Marcus Buckingham and Curt Coffman
GOOD TO GREAT	Jim Collins
HOW TO WIN FRIENDS AND INFLUENCE PEOPLE	Dale Carnegie
LEAN IN: WOMEN, WORK AND THE WILL TO LEAD	Sheryl Sandberg
MIND OVER MOMENT: HARNESS THE POWER OF RESILIENCE	Anne Grady
THE POWER OF A HABIT	Charles Duhigg
SMALL ACTS OF LEADERSHIP	G. Shawn Hunter
START WITH WHY	Simon Sinek
STRONG ENOUGH	Anne Grady
TRUE NORTH	Bill George
THE UPSIDE OF STRESS	Kelly McGonigal
UNREASONABLE HOSPITALITY	Will Guidara

**JOHNNY L. COLLINS, II**

President and Co-Owner, Community National Title, LLC

johnny.collins@cnattitle.com

Johnny L. Collins, II, is known for his passion for mentorship and community leadership in the title insurance industry. As President and Co-Owner of Community National Title, LLC (CNAT), based in Dallas, Texas, he has spent more than a decade fostering strong, mutually beneficial relationships and providing forward-thinking solutions to the industry.

Raised in a real estate family, Johnny's career is rooted in hard work and dedication, inspired by his pioneering real estate broker mother and his hardworking father. A graduate of Texas Christian University with a Bachelor of Applied Science in Psychology, Johnny was a standout track athlete and remains involved as a lifetime member of the TCU Letterman's Association.

In 2023, Johnny made history as the first Black professional elected to the Texas Land Title Association (TLTA) Board of Directors in the organization's 115-year history. He also serves on TLTA's Legislative Committee, where he advocates for industry collaboration with state lawmakers.

A committed community advocate, Johnny mentors future title professionals through CNAT University, focusing on ethics, diversity, and industry standards. Alongside his wife of 19 years, R&B singer Toni Estes, Johnny supports numerous community initiatives, including furnishing over 1,100 homes for families in need through Morning Star Prayer Center.

Johnny and Toni are proud parents of two children and remain actively involved in their church and local community.

**AARON DAY**

Vice President of Government Relations and Counsel, Texas Land Title Association

aaron@tlta.com

Aaron Day brings a wealth of experience and a passion for advocacy to his role as Vice President of Government Relations and Counsel at the Texas Land Title Association. He leads TLTA's government affairs program and serves as the registered lobbyist and general counsel, managing interactions with the Texas Department of Insurance and overseeing regulatory activities, including rate hearings and rule hearings.

Aaron's journey into lobbying began with the City of Fort Worth, where he represented the city at both the state and federal levels, tackling complex legislation impacting local governments nationwide. His experience in navigating legislative challenges made him an invaluable asset to TLTA, where he now guides the industry's voice in legislative and regulatory arenas.

A University of Texas honors graduate and a proud alum of the UT School of Law, Aaron also dedicates his time to community service. For fourteen years, he served as Board Chair for Anthropos Arts, a nonprofit providing music education to at-risk youth in Austin, and recently completed his term on the ZACH Theatre Board of Trustees.

In recognition of his contributions, Aaron received the TLTA President's Award in 2013.

**ANNE GRADY**

Speaker, Author, Entrepreneur, Anne Grady Group

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Anne Grady is a best-selling author, entrepreneur, and internationally recognized expert in resilience and leadership. With a master's degree in organizational communication and over twenty years of experience working with top organizations worldwide—including Microsoft, Dell, Lockheed Martin, Johnson & Johnson, and Google—Anne brings practical, science-based strategies to help teams and leaders thrive.

Known for her candid, witty, and down-to-earth style, Anne combines storytelling with cutting-edge research and practical takeaways, leaving audiences inspired and empowered to take action. Her presentations blend humor with raw honesty, making resilience and leadership both relatable and attainable.

Anne's latest book, *Mind Over Moment: Harness the Power of Resilience*, delivers powerful tools for building a resilient mindset and thriving through uncertainty. Her previous books, *52 Strategies for Life*, *Love & Work* and *Strong Enough*, offer actionable guidance on overcoming obstacles and achieving personal growth. A passionate mental health advocate, Anne donates a portion of all book proceeds to the National Alliance on Mental Illness (NAMI).

Whether she's sharing the stage with industry leaders or connecting with teams through workshops and keynotes, Anne's message is clear: You are strong enough to face life's toughest challenges, and resilience is a skill that can be learned and strengthened.

**TREY GUINN**

*Associate Professor and Director of Communication Arts - School of Media and Design,
University of the Incarnate Word*

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treyguinn.com

Dr. Trey Guinn is an accomplished communication expert, educator, and executive coach known for his engaging and practical approach to mastering communication skills. As an Associate Professor and Director of Communication Arts at the University of the Incarnate Word in San Antonio, Texas, Trey leads innovative research and teaching focused on communication effectiveness and human connection.

In addition to his academic role, Trey serves as a Business Communication Specialist for the University of Texas at Austin and a Communication Coach with the McCombs School of Business. His work spans industries and continents, having partnered with global organizations such as Accenture, Amazon, American Express, Apple, AT&T, Bain, BBVA Compass, BCG, Chevron, Deloitte, Dell, Facebook, Google, Harvard Business School, Intel, Intuit, GE, HP, McKinsey, Microsoft, PWC, Salesforce, Shell, Snap, and the United States Air Force.

An accomplished author, speaker, facilitator, and coach, Trey helps individuals and teams build communication skills that lead to lasting success. His most recent book, *Communication Essentials*, published by McGraw-Hill, offers practical strategies to enhance communication in both personal and professional settings.

Trey earned his bachelor's and master's degrees from Baylor University and his Ph.D. from the University of Texas at Austin. He is actively involved in academic and professional organizations and serves as president of the Fulbright Association - San Antonio chapter.

Beyond his professional achievements, Trey is an award-winning actor, avid runner, and self-proclaimed kitchen experimenter. He lives in Alamo Heights, Texas, with his wife Shannon and their three amazing kids, where they enjoy neighborhood walks and park adventures.



CLAIRE HARTMAN, CTIP

Owner/Partner, First Community Title, LLC

President, Texas Land Title Association (2024-2025)

claire.hartman@fcttx.com

Claire Hartman is a passionate leader and dedicated advocate for the title insurance industry, serving as the current President of the TLTA and Owner/Partner of First Community Title, LLC. With over 35 years of experience in real estate and title insurance, Claire has built a reputation for fostering growth, building strong relationships, and inspiring others through mentorship and encouragement.

Claire began her career in Kerrville, Texas, in 1987 as a receptionist and escrow assistant, quickly advancing to branch management and eventually becoming an owner and partner of First Community Title in 2017. Today, she leads a thriving operation with five offices across Bell, Coryell, and Williamson counties, employing more than 40 dedicated professionals. As TLTA President, Claire is particularly passionate about the association's certification program, believing that professional development is key to maintaining excellence within the title industry. She continues to advocate for ongoing education and high industry standards, while also mentoring emerging leaders.

One of Claire's most beloved traditions is sharing her signature "Claire Card"—a handwritten message of encouragement and positivity that she freely shares with those she meets. These simple yet powerful notes have become her calling card, spreading joy wherever she goes. A graduate of Schreiner University with a degree in Real Estate, Claire lives by the motto, "Life is about joy—never let them steal your joy!" Her commitment to her team, community, and the title industry as a whole makes her an inspiring and influential leader.



LESLIE MIDGLEY, CAE

Executive Vice President and CEO, Texas Land Title Association

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Leslie Midgley has dedicated more than 40 years to the TLTA, leading the organization with vision and passion since 2001 as Executive Vice President and CEO. Under her leadership, TLTA has grown to represent approximately 16,000 title professionals across Texas, advocating for the industry and providing essential resources and education.

Leslie's journey with TLTA began in 1982, where she quickly made her mark as Administrative Director and later as Vice President of Operations. In these roles, she managed day-to-day operations, supervised staff, and oversaw all programs and services—laying the groundwork for the thriving organization TLTA is today.

A committed association professional, Leslie earned her Certified Association Executive (CAE) designation from the American Society of Association Executives in 1999 and holds a bachelor's degree in Human Resource Management from St. Edward's University in Austin. Her leadership extends beyond TLTA, having served on the Board of Directors of the Texas Society of Association Executives (TSAE), including a term as Chairman of the Board in 2005-2006.

Leslie's outstanding contributions to the title and association industries have been recognized with numerous accolades, including TLTA's President's Award (2002, 2016) and the Texas Society of Association Executives Distinguished Executive Award (2013). Her dedication to community service is equally impressive—she has been actively involved with the Alzheimer's Association, Central Texas Chapter, where she served as Board President in 1998-1999 and received the Jack C. Kern Award for Special Service. A lifelong advocate for the Girl Scouts, Leslie also served as President and Board Chair of the Girl Scouts of Central Texas from 2016-2017.

Leslie lives in Austin with her husband, Mike. In her free time, she enjoys cooking, traveling, and spending time with her grandkids—balancing family and professional life with the same dedication that has defined her career.

**BRIAN PITMAN***CEO/Co-Founder, Independence Title Company*bpitman@independencetitle.com

Brian Pitman is a highly respected leader in the title insurance industry, serving as CEO and Co-Founder of Independence Title Company. Since 2005, he has guided the company to become one of the largest title agencies in Texas, with over 600 employees operating in the Austin, San Antonio, Dallas, Fort Worth, and Houston markets.

Originally from Sherman, Texas, Brian attended The University of Texas at Austin before beginning his career in real estate. After working as a real estate agent and broker in Sherman, he entered the title insurance industry in 1991, joining Chapin Title Company, where he managed operations. In 1998, Brian moved back to Austin to become Division President of First American Title Company, a role he held until co-founding Independence Title with Jay Southworth in 2005.

Brian's commitment to the title industry extends beyond his own company. He served as President of the TLTA from 2010-2011 and received TLTA's highest honor, Title Person of the Year, in 2008. He also received the TLTA President's Award in 2007. In addition, Brian has been actively involved with the American Land Title Association (ALTA), serving on the Board of Governors from 2013-2015, and continues to participate in numerous real estate-related organizations.

Brian and his wife, Shelle, reside in Austin and are proud parents of three children: Kelsee, Reid, and Trevor. An avid Longhorn fan, Brian remains deeply connected to his Texas roots and is committed to supporting the title insurance industry and his community.

**MICHAEL SAVAS, CTIP***Senior Vice President - Agency Division, First American Title Guaranty Company*msavas@firstam.com

Michael C. Savas serves as Senior Vice President for First American Title Insurance Company, overseeing Agency Operations across Texas, New Mexico, and Oklahoma. With nearly three decades of experience in the title insurance industry, Mike has held a wide range of roles, from residential and commercial examiner to commercial division manager and underwriting counsel.

After growing up abroad in Germany, Malaysia, Kenya, and Spain, Mike earned his undergraduate degree from Colgate University with a double major in Economics and English. He then graduated from the University of Texas School of Law in 1991 and began his career in the title industry in 1992 as an examiner for a direct operation of a major underwriter.

Throughout his tenure at First American, Mike has served in multiple leadership roles, including Vice President and Senior Texas Counsel, Regional Underwriting Counsel, and Corporate Counsel, gaining extensive expertise in real estate, probate, bankruptcy, foreclosure, and family law. As Senior Vice President, he oversees sales, agent services, and strategic technological enhancements, helping First American maintain its position as an industry leader.

Mike has been actively involved in the TLTA for many years, serving as TLTA President from 2019-2020. He continues to support the association through his involvement with the TLTAPAC Board of Trustees. In addition, Mike is an engaged member of the New Mexico and Oklahoma Land Title Associations and is licensed to practice law in both Texas and Arkansas.

Known for his dedication to advancing the title insurance industry and supporting professional development, Mike remains a respected leader and mentor within the field.

**DAVID TANDY**

Former CEO, Texas National Title

David Tandy is respected for his visionary leadership and dedication to community and professional development. Now retired, he most recently served as President of Texas National Title, where he led the expansion of title and escrow operations to Texas starting in 2016.

Prior to joining Texas National Title, David served as CEO of Gracy Title, a Stewart company, overseeing title operations for the Austin metro market. His career with Stewart spanned nearly two decades, including 11 years as President of Stewart's technology subsidiary, Landata, and CIO of Stewart Information Services Corporation.

Throughout his career, David was passionate about building strong teams, mentoring associates, and leveraging innovative technologies to enhance customer service. Actively involved in the title industry, he served on the ALTA technology committee and contributed to TLTA in various capacities, including the regulatory committee, TILA-RESPA Integrated Disclosure Rule (TRID) Best Practices Task Force, TLTA Cybercrime/Wire Fraud Task Force, and as Chair of the TLTA Seller Impersonation Fraud Task Force.

David has also been committed to his community and is a passionate advocate for affordable housing. He served on the Board of Directors and the Real Estate and Finance committees of Foundation Communities, a nonprofit organization dedicated to providing affordable housing and support services.

He holds a Bachelor of Arts from Texas Tech University and a Juris Doctor from Drake Law School. David is known for his insightful public speaking on real estate-related topics and remains a trusted voice in the industry.

**SAM TRIMBLE**

Vice President of Strategic Growth and Development

Fidelity National Financial

Sam.Trimble@fnf.com

Sam Trimble is a respected voice in the title insurance industry, currently serving as Vice President of Strategic Growth and Development at Fidelity National Financial. With a career that began at Lone Star Title Company of El Paso, Sam has built a diverse and impressive resume working with both small and large underwriters. His expertise lies in crafting practical, executable strategies that enhance client engagement and build lasting customer loyalty.

An in-demand speaker and thought leader, Sam has shared his insights on marketing, customer service, and technology at ALTA and numerous Land Title Associations across the country. He has worked with hundreds of title companies, law firms, lenders, and thousands of real estate agents to navigate the ever-changing landscape of marketing and sales. Known for his innovative approach, Sam's passion for growth and development has made him a trusted resource in the industry.

A proud alumnus of TLTA's Leadership Academy, Sam has also presented a webinar for TLTA, sharing his expertise with Texas title professionals. His commitment to leadership and continuous learning has made him an invaluable partner to those looking to elevate their business strategies.

Outside of his professional achievements, Sam is a native El Pasoan and graduate of the University of Texas at El Paso, where he earned his B.A. with Dean's List honors. Dedicated to giving back, he has served his community through Rotary International, as a commissioner on El Paso's City Planning Commission, and as a board member of the El Paso Central Appraisal District.

ALEX H. HALFF

Alex H. Halff's title industry career began in 1955 with Alamo Title Company — the San Antonio company his father founded. Beginning in the abstract plant in 1955, Alex became president of the company in 1970 and eventually retired as chairman in 1999.

Alex served as president of TLTA from 1977-78 and was honored in 1985 with TLTA's prestigious Title Person of the Year award. In 2009, he was awarded an honorary membership to the association for his many contributions to the association and the land title industry in Texas.

In addition to leading Alamo Title Company, Alex carried on a generations-old cattle ranching tradition started by his great-grandfather in the late 1800s. He was also very active in the community, serving in at least 23 organizations, including the corporate boards of Bexar County Bank, First Republic Bank and Church's Fried Chicken. He was also active with the San Antonio Kiwanis Club, United Way of San Antonio and the Greater San Antonio Chamber of Commerce.

There are so many anecdotal stories I could tell about Alex Halff but none do adequate justice to the man. He may have been my employer but more importantly he was my friend and mentor. Even though I was almost 40 when I first met Alex he was and is one of my heroes and continues to positively impact my life. I can think of no better tribute to him than this academy.

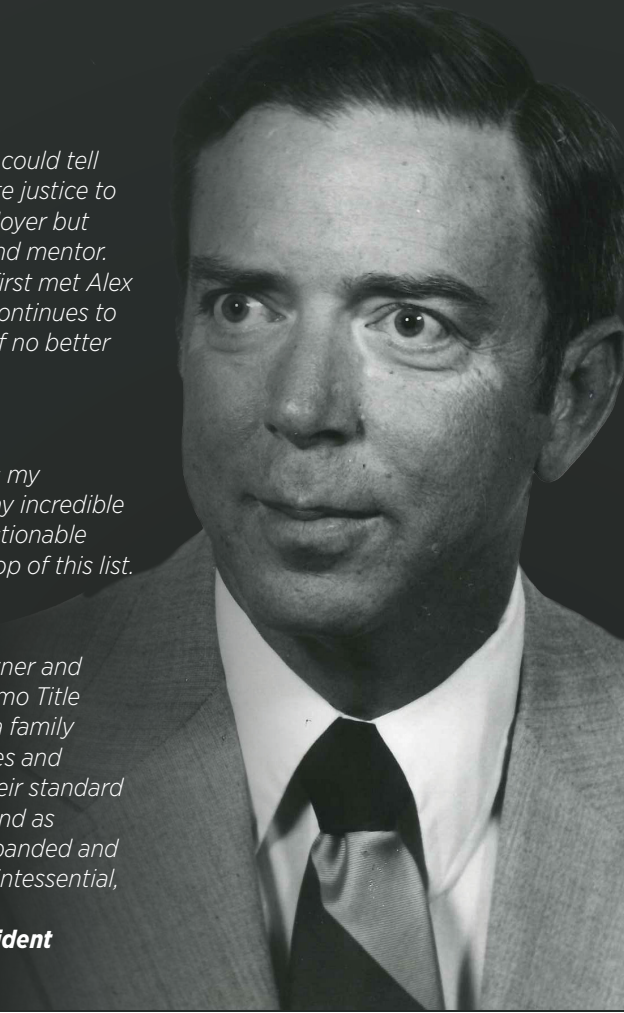
—**Tim Redding, TLTA Past President**

During the course of my career, it was my privilege to come in contact with many incredible title professionals. If I think of 'unquestionable integrity,' Alex Halff would be at the top of this list.

— **Mark Greek, TLTA Past President**

Alex was a quiet but commanding owner and leader of Alamo Title Agency and Alamo Title Insurance Company. He engendered a family atmosphere and bond to all employees and challenged each one to go beyond their standard abilities to achieve greater heights. And as result, the companies consistently expanded and achieved higher goals. He was the quintessential, "honorable man."

— **Bruce D. Liesman, TLTA Past President**



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